

# THE PROPOSALS AT A GLANCE

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1

## Challenge

The experience of a father during pregnancy is different from that of the biological mother, and must be taken into account to better prepare fathers for parenthood.

## Solution

Revise prenatal course content and fully include fathers in perinatal services (both pre- and postnatal).

2

## Challenge

Fathers don't take advantage as much as mothers of the Québec Parental Insurance Plan (QPIP).

## Solution

Increase parental leave for fathers to 8 weeks, offer greater flexibility in allowing the leave to be taken over a period of 2 years, and calculate benefits on family instead of individual income to reduce the impact of a difference of income between spouses on the sharing of parental leave.

3

## Challenge

It is harder for fathers to take advantage of various measures favouring family-work balance without undergoing judgment or suffering prejudice.

## Solution

Implement a public interest campaign promoting equal parenting, as well as support the adoption of better practices of family-work balance in the workplace, especially where it is predominantly male.

4

## Challenge

Fathers often have the impression that family services offered by the health and social services network, the education system, and the family sector aren't geared enough toward them.

## Solution

Issue clear ministerial instructions to adapt government as well as other collective services and practices to the realities of fatherhood.

5

## Challenge

The father-child bond can be weakened following a separation.

## Solution

Favour better accessibility to the family justice system and adjust Family Law to the issues facing today's families.

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